



SUPPLEMENTAL RECONCILIATION OF GAAP TO NON-GAAP RESULTS

(Unaudited)

(In thousands, except per share amounts)

	Three Months Ended					
	March 31, 2008		December 31, 2007		March 31, 2007	
	(% of revenues)					
GAAP GROSS PROFIT	\$ 38,446	34.6%	\$ 47,179	36.7%	\$ 34,391	31.1%
Adjustment for equity compensation charges	986	0.9%	1,079	0.8%	575	0.5%
GROSS PROFIT EXCLUDING EQUITY COMPENSATION	\$ 39,432	35.5%	\$ 48,258	37.5%	\$ 34,966	31.6%
GAAP OPERATING EXPENSES	\$ 35,791	32.2%	\$ 35,422	27.6%	\$ 29,490	26.7%
Adjustment for equity compensation charges within:						
Research, development and engineering	(502)	-0.5%	(505)	-0.4%	(272)	-0.3%
Selling, general and administrative	(913)	-0.8%	(721)	-0.6%	(891)	-0.8%
NON-GAAP OPERATING EXPENSES	\$ 34,376	30.9%	\$ 34,196	26.6%	\$ 28,327	25.6%
OPERATING INCOME EXCLUDING EQUITY COMPENSATION						
GAAP OPERATING INCOME	\$ 2,655	2.4%	\$ 11,757	9.1%	\$ 4,901	4.4%
Adjustment for equity compensation charges within:						
Cost of sales	986	0.9%	1,079	0.7%	575	0.5%
Research, development and engineering	502	0.5%	505	0.4%	272	0.3%
Selling, general and administrative	913	0.8%	721	0.6%	891	0.8%
NON-GAAP OPERATING INCOME	\$ 5,056	4.6%	\$ 14,062	10.9%	\$ 6,639	6.0%
GAAP NET INCOME	\$ 4,480	4.0%	\$ 13,769	10.7%	\$ 6,396	5.8%
Adjustment for equity compensation charges within:						
Cost of sales	986	0.9%	1,079	0.8%	575	0.5%
Research, development and engineering	502	0.5%	505	0.4%	272	0.3%
Selling, general and administrative	913	0.8%	721	0.6%	891	0.8%
NON-GAAP NET INCOME	\$ 6,881	6.2%	\$ 16,074	12.5%	\$ 8,134	7.4%
TOTAL EQUITY COMPENSATION CHARGES	\$ 2,401	2.2%	\$ 2,305	1.8%	\$ 1,738	1.6%
GAAP DILUTED EARNINGS PER SHARE	\$ 0.03		\$ 0.10		\$ 0.05	
Adjustment for equity compensation charges	0.02		0.01		0.01	
NON-GAAP DILUTED EARNINGS PER SHARE	\$ 0.05		\$ 0.11		\$ 0.06	
GAAP COMMON SHARES ASSUMING DILUTION	144,737		144,701		141,148	
Adjustment for equity compensation charges	253		1,216		692	
COMMON SHARES ASSUMING DILUTION EXCLUDING EQUITY COMPENSA	144,990		145,917		141,840	