



SUPPLEMENTAL RECONCILIATION OF GAAP TO NON-GAAP RESULTS

(Unaudited)

(In thousands, except per share amounts)

	Three Months Ended						Twelve Months Ended			
	December 31, 2007		September 30, 2007		December 31, 2006		December 31, 2007		December 31, 2006	
	(% of revenues)		(% of revenues)		(% of revenues)		(% of revenues)		(% of revenues)	
GAAP GROSS PROFIT	\$ 47,179	36.7%	\$ 39,562	32.2%	\$ 33,592	29.4%	\$ 151,300	31.8%	\$ 123,933	30.8%
Adjustment for equity compensation charges	1,079	0.8%	731	0.6%	608	0.5%	3,170	0.7%	2,887	0.7%
GROSS PROFIT EXCLUDING EQUITY COMPENSATION	\$ 48,258	37.5%	\$ 40,293	32.8%	\$ 34,200	29.9%	\$ 154,470	32.5%	\$ 126,820	31.5%
GAAP OPERATING EXPENSES										
Adjustment for equity compensation charges within:	\$ 35,422	27.6%	\$ 39,516	32.2%	\$ 27,049	23.7%	\$ 135,081	28.4%	\$ 105,042	26.1%
Research, development and engineering	(505)	-0.4%	(421)	-0.3%	(401)	-0.4%	(1,502)	-0.3%	(1,689)	-0.4%
Selling, general and administrative	(721)	-0.6%	(1,190)	-1.0%	(1,036)	-0.9%	(3,816)	-0.8%	(4,539)	-1.1%
Adjustment for one-time charges associated with the purchase of PEAK										
In-process research and development	-	0.0%	(7,600)	-6.2%	-	-	(7,600)	-1.6%	-	-
NON-GAAP OPERATING EXPENSES	\$ 34,197	26.6%	\$ 30,305	24.7%	\$ 25,612	22.4%	\$ 122,163	25.7%	\$ 98,814	24.6%
OPERATING INCOME EXCLUDING EQUITY COMPENSATION										
GAAP OPERATING INCOME (LOSS)	\$ 11,757	9.1%	\$ 46	0.0%	\$ 6,543	5.7%	\$ 16,219	3.4%	\$ 18,891	4.7%
Adjustment for equity compensation charges within:										
Cost of sales	1,079	0.8%	731	0.6%	608	0.5%	3,170	0.7%	2,887	0.7%
Research, development and engineering	505	0.4%	421	0.3%	401	0.4%	1,502	0.3%	1,689	0.4%
Selling, general and administrative	721	0.6%	1,190	1.0%	1,036	0.9%	3,816	0.8%	4,539	1.1%
Adjustment for one-time charges associated with the purchase of PEAK										
In-process research and development	-	0.0%	7,600	6.2%	-	-	7,600	1.6%	-	-
NON-GAAP OPERATING INCOME	\$ 14,062	10.9%	\$ 9,988	8.1%	\$ 8,588	7.5%	\$ 32,307	6.8%	\$ 28,006	7.0%
GAAP NET INCOME	\$ 13,769	10.7%	\$ 1,878	1.5%	\$ 5,776	5.1%	\$ 23,394	4.9%	\$ 21,751	5.4%
Adjustment for equity compensation charges within:										
Cost of sales	1,079	0.8%	731	0.6%	608	0.5%	3,170	0.7%	2,887	0.7%
Research, development and engineering	505	0.4%	421	0.3%	401	0.4%	1,502	0.3%	1,689	0.4%
Selling, general and administrative	721	0.6%	1,190	1.0%	1,036	0.9%	3,816	0.8%	4,539	1.1%
Adjustment for one-time charges associated with the purchase of PEAK										
In-process research and development	-	0.0%	7,600	6.2%	-	-	7,600	1.6%	-	-
NON-GAAP NET INCOME	\$ 16,074	12.5%	\$ 11,820	9.6%	\$ 7,821	6.8%	\$ 39,482	8.3%	\$ 30,866	7.7%
TOTAL EQUITY COMPENSATION CHARGES	\$ 2,305	1.8%	\$ 2,342	1.9%	\$ 2,045	1.8%	\$ 8,488	1.8%	\$ 9,115	2.3%
GAAP DILUTED EARNINGS PER SHARE	\$ 0.10		\$ 0.01		\$ 0.04		\$ 0.16		\$ 0.15	
Adjustment for equity compensation charges	0.01		0.02		0.02		0.06		0.06	
Adjustment for one-time charges associated with the purchase of PEAK	-		0.05		-		0.05		-	
NON-GAAP DILUTED EARNINGS PER SHARE	\$ 0.11		\$ 0.08		\$ 0.06		\$ 0.27		\$ 0.21	
GAAP COMMON SHARES ASSUMING DILUTION	144,701		142,511		139,869		142,490		141,189	
Adjustment for equity compensation charges	1,216		460		754		346		910	
COMMON SHARES ASSUMING DILUTION EXCLUDING EQUITY COMPENSATION	145,917		142,971		140,623		142,836		142,099	