

Business Ethics

Code of Conduct

OUR CODE OF CONDUCT

At TriQuint Semiconductor we value individual innovation combined with disciplined teamwork to serve our complex markets. We have built our reputation on unquestionable ethical behavior and consider this a key contributor to our success. The TriQuint Code of Business Conduct and Ethics Policy holds all directors, officers and employees accountable to the highest level of ethical standards. Business is about people and we value our relationships with all of our constituents. We engage customers, co-workers, suppliers, investors and the communities we serve with integrity, respect, and the sincere desire to offer our best effort in everything we do. Collectively, TriQuint leaders and employees strive to make a positive difference in the world. Our code of conduct embraces principles and behaviors we value to support this goal.

Ralph Quinsey President and CEO

RESPONSIBILITIES TO THE COMPANY AND ITS SHAREHOLDERS

Comply with the law and TriQuint's standards of conduct

We must always comply with the law, use good judgment and common sense, and adhere to the highest standards of ethical conduct.

Treat your colleagues fairly and with respect

Employees are important contributors to our success. Our workplace should be free from all forms of discrimination and harassment and be a safe place where all our employees can thrive. Read our Non-Discrimination and Non-Harassment policies for more information.

Avoid conflicts of interest

We all have a responsibility to avoid situations where our personal interests interfere with the interests of TriQuint as a whole. A conflict of interest occurs when an employee's personal or family interests gives the appearance of impropriety or divided loyalty between the employee's interest and TriQuint's. Avoid any situation that creates a real or perceived conflict of interest.

Personal investments (excluding mutual funds and other investments that are not personally managed) in a TriQuint customer, supplier, developer or competitor can be a real or perceived conflict of interest relative to your responsibilities and loyalties to TriQuint. Consequently, it is your responsibility to be sure that no such conflict exists. If you have any questions or concerns you should discuss this with the Chief Financial Officer. Also, don't use your position at TriQuint to obtain favorable treatment from a TriQuint customer, supplier, developer or competitor for yourself, your family members or others with whom you have a close personal relationship.

Other potential conflicts of interest include accepting simultaneous employment with a TriQuint supplier, customer, developer or competitor or taking part in any activity that enhances or supports a competitor's position; serving as a Director of any Company that competes with TriQuint; conducting business with a relative or significant other, or with a business in which a relative or significant other is associated in any significant role.

Because other conflicts of interest may arise, it would be impractical to attempt to list all possible situations. If a proposed transaction or situation raises any questions or doubts in your mind you should consult with your management or a Human Resources Manager.

Government Relations

Always comply fully with all applicable laws and regulations (local, state, federal, foreign) governing contact and dealings with government employees and public officials.

Foreign Corrupt Practices

It is against TriQuint policy and Federal law (Foreign Corrupt Practices Act) to pay or offer to pay anything of value to any foreign officials for the purpose of:

- influencing any act or decision within their official capacity;
- inducing them to do or fail to do any act in violation of their official duty;
- inducing them to use their influence to affect any act or decision of a foreign government to assist a United States person or company to obtain or retain business or to direct business to any person.

These prohibitions are applicable to any foreign political party or official, any candidate for political office, or any third parties that act as an agent for TriQuint, if the agent knows that the money or valuables will be offered or given in violation of these prohibitions. Read the Foreign Corrupt Practices Policy for more information.

Export Controls

A number of countries maintain controls on the destinations to which products or software may be exported. Some of the strictest export controls are maintained by the United States against countries that the U.S. government considers unfriendly or as supporting international terrorism. The U.S. regulations are complex and apply both to exports from the United States and to exports of products from other countries, when those products contain U.S.-origin components or technology. Software created in the United States is subject to these regulations even if duplicated and packaged abroad. In some circumstances, an oral presentation containing technical data made to foreign nationals in the United States may constitute a controlled export. If you need guidance on which countries are prohibited destinations for TriQuint products or whether a proposed technical presentation to foreign nationals may require a U.S. government license, please contact TriQuint's in-house attorney or Export Control Manager.

Protect TriQuint secrets and data

TriQuint's secrets and data give us a competitive edge in the marketplace. Protect our secrets and data at all times. This includes product architectures, source codes, product plans and road maps, names and lists of customers, dealers and employees, and financial information. Employees are responsible to safeguard and protect this information from unauthorized disclosure, use, changes or loss. You should also respect any confidentiality or other agreements you have with previous employers and make these requirements known to your supervisor.

This includes the acceptable use of your computer equipment and electronic resources. Many measures, such as assignment of individual passwords, installation of anti-virus software, data encryption, and screen locking are in place to protect TriQuint's computing environment. Individuals may not circumvent or disable any security measures unless prior authorization is granted from Information Technology management. If you use a computer in your work, become familiar with our Electronic Media and Technology Resources Policy.

To further TriQuint's business, our confidential information may be disclosed to potential business partners. However, such disclosure should never be done without carefully considering its potential benefits and risks. If you determine in consultation with your manager and appropriate TriQuint management that disclosure of confidential information is necessary, you must contact the appropriate TriQuint officer to ensure a written non-disclosure agreement is signed prior to the disclosure.

Company Spokespeople: all inquiries or calls from the financial press or the financial community should be referred to TriQuint's Chief Financial Officer (CFO) or Chief Executive Officer (CEO). These Officers, or others designated by them from time to time, are the only people who may communicate with the financial press on behalf of TriQuint. Similarly, employees who are asked to be interviewed by trade journals with regards to our products or technologies should first consult with the Marketing Communications organization prior to accepting or participating in interviews. Ideally, a Marketing Communications employee should be present during the interview with the trade journal

Be careful when trading in Company stock

You may not use "inside" information to trade in our stock for your personal benefit. Inside information is any material non-public information that a reasonable investor would consider important in making a decision to purchase, sell or hold stock in a company. If you possess inside information regarding TriQuint or any other company including vendors, customers or partners, you must not:

- Trade in that company's stock or securities while in possession of the information
- Use the inside information for personal gain or for other's personal gain
- "Tip" others who may buy or sell stock or securities using this information

Further, you must not short sell TriQuint stock or engage in derivative-type transactions (e.g. put or call options) involving TriQuint's securities.

Read the Insider Trading Policy and Investors Relations Policy for additional information.

Use TriQuint assets for TriQuint business

TriQuint assets are to be used for TriQuint's business; not for yourself, your family, or your friends. You should safeguard TriQuint's assets against loss, damage, misuse or theft, and care should be taken to ensure they are not misappropriated, loaned to others, sold or donated, without appropriate authorization.

Company funds: Every TriQuint employee is personally responsible for all Company funds over which they have control. Company funds must be used only for Company business purposes and you should take reasonable steps to ensure the Company receives good value for Company funds spent. Accurate and timely records of each expenditure is expected and expense reports should be submitted in a timely manner.

RESPONSIBILITIES TO OUR CUSTOMERS AND OUR PARTNERS

Protect our customer and partner relationships

TriQuint's success is based on forming strong relationships with our suppliers and customers. Always treat them in an ethical and fair manner that builds a relationship of trust and integrity. Take special care to handle their confidential information as responsibly as we expect them to handle ours.

TriQuint's suppliers make significant contributions to our success. To create an environment where our suppliers have an incentive to work with us, they must be confident that they will be treated lawfully and in an ethical manner; therefore no attempt should be made to coerce their confidential information from them in any way. A supplier's confidential information is entitled to the same protection as that of any other third party and must not be received before an appropriate nondisclosure agreement has been signed.

Compete fairly in the market

Countries around the world have laws that promote and enforce free and fair competition and trade practices that govern how companies deal with their competitors, customers and suppliers. We must compete on the merits of our products and services and not engage in any form of unfair competition such as giving or accepting bribes, agreeing or exchanging information with competitors on pricing, dividing up markets, boycotting or defrauding customers or suppliers, unfair bidding practices or describing a competitor's products or services inaccurately to promote our own.

Gifts and Entertainment

TriQuint recognizes that exchanging business courtesies such as meals, entertainment and routine promotional gifts can be a part of building strong business relationships; however, gifts and entertainment may create an obligation or perceived obligation on you towards the supplier and may be considered a bribe. Refer to the Gift and Entertainment Guideline to determine whether a gift or entertainment is appropriate.

RESPONSIBILITY FOR ACCURATE FINANCIAL REPORTING

Fair and accurate accounting

We will always give full, fair, accurate and timely disclosure of our accounting and financial systems as required by law. All employees are required to ensure that all records and reports are full, fair, accurate, timely, truthful and understandable. Never misstate facts, omit critical information, modify records or reports to mislead others, participate in unauthorized extra contractual promises, commitments or "side letters" on behalf of TriQuint or assist others in doing so.

As a public company, the integrity of the financial information of TriQuint is paramount. It guides the decisions of the Board of Directors and is relied upon by our shareholders and the financial markets. For these reasons, it is essential that our employees, when they reasonably believe that they are aware of questionable accounting, internal accounting controls, or auditing matters, or the reporting of fraudulent financial information, can raise their concerns free of any discrimination, retaliation or harassment.

DUTY TO COME FORWARD

As part of its commitment to honest and ethical behavior, TriQuint requires all Company directors, officers and employees to report to TriQuint any actual or apparent violations of law or ethical standards so that they can be investigated and dealt with appropriately. This obligation extends to any instance where one suspects, but is uncertain whether, a violation may be occurring. Take your concerns to someone in your management chain, the VP of Human Resources, a TriQuint officer, or the Board of Directors Audit Committee. You may also raise your concerns via the Ethicspoint whistle blower website. Employees will not be retaliated against for reporting ethics violations. Since the duty to come forward is a requirement, if a director, officer or employee is aware of a violation of the policy and does not come forward, the company reserves the right to take disciplinary action against this individual.

APPROVALS AND WAIVERS

Any waiver of any provision of this Business Ethics Code of Conduct requires management approval and you'll need to raise the issue promptly to allow enough time for the necessary review and approval. Employees, agents or contractors must have approval in writing from the CFO or CEO. A member of the Board of Directors or the CEO must have written approval from the Board of Directors

SUMMARY

Situations which involve a violation of ethics, laws or this Business Ethics Code of Conduct may not always be clear and may require difficult judgment. No code of ethics can anticipate every business situation that might present an ethical dilemma. In trying to determine whether any given action is appropriate, answer the following questions:

- Would I feel comfortable if the action I'm taking was fully publicized in the media with all the detail, including my photo?
- Could I testify in a court of law or before a government agency about my action without exposing TriQuint or myself to liability?
- Will my action seem like the appropriate one the next day or over time?
- Would I feel comfortable telling my manager, my family or my friends about my action?

If you answer is "no" to any of the questions above, you are likely at risk of making an unethical decision and potentially violating our Business Ethics Code of Conduct. A word of caution: violations of laws, regulations, rules and orders may give rise to your own individual criminal or civil liability. You could also be subject to disciplinary actions by TriQuint and potentially lose your job. You may also subject TriQuint to civil or criminal liability or cause TriQuint to lose business.

In all cases, if you are unsure about the appropriateness of an event or action, you should first seek assistance in interpreting the requirements of these ethical practices by contacting someone in your management chain or a TriQuint officer.

TriQuint reserves the right to interpret or modify these policies as it deems appropriate. They do not constitute a contract between employee and employer.